LABORERS' LOCAL 758 HEAVY - HIGHWAY WAGE RATES ZONE #2

	5/1/16	5/1/17	5/1/18
WAGE GROUP 1	$29.65	$30.25	$31.05
WAGE GROUP 2	$29.82	$30.42	$31.22
WAGE GROUP 3	$30.15	$30.75	$31.55
WAGE GROUP 4	$30.60	$31.20	$32.00

***All Rates have Fringe Benefit Contributions in addition to rates as follows**

HEALTH & WELFARE	$6.70	$6.90	$6.90
PENSION	$3.20	$3.40	$3.60
TRI-FUND	$0.05	$0.05	$0.05
LECET	$0.10	$0.10	$0.10
TRAINING & APPRENTICESHIP	$0.40	$0.40	$0.40

WORKING DUES: 3% of Gross Wages to be paid to Laborers' Local 758

Deductions: Pursuant to voluntarily executed authorization, all wages are to have Laborers' District Council of Ohio working dues in the amount of thirty-five cents ($0.35) per hour deducted and paid as required in Article VI, paragraph 42(b).

All rates have dues or fees in addition to wage rates and fringe benefits as follows:

CONTRACTOR DUES	$0.14	$0.14	$0.14
OCIA FUND	$0.05	$0.05	$0.05
ADMINISTRATIVE FEE	$0.08	$0.08	$0.08

APPRENTICESHIP RATES ARE AS FOLLOWS:

1ST YEAR APPRENTICE – 60% OF WAGE RATE
2ND YEAR APPRENTICE – 70% OF WAGE RATE
3RD YEAR APPRENTICE – 80% OF WAGE RATE
4TH YEAR APPRENTICE – 90% OF WAGE RATE

*****we will notify you what year the apprentice is in.

FOREMAN: Shall receive one dollar ($1.00) above the highest Laborer classification under their supervision.